

## Sioux Lookout Skating Club Health and Safety Statement

(June 2025)

The Sioux Lookout Skating Club places the health, safety and well-being of all workers and volunteers as its highest priority. We understand the organization holds the highest responsibility for the safety of the workplace and will take all steps needed to provide a healthy and safe working environment.

The Sioux Lookout Skating Club adheres to the requirements set out in the Occupational Health and Safety Act, at minimum. This includes promoting health, safety, and well-being awareness; providing information, training, and competent supervision to employees about specific work tasks; ensuring employee participation in H&S initiatives; and monitoring safety hazards on an ongoing basis.

However, managers, supervisors, employees, and volunteers are all accountable to work together to always uphold their own health and safety and that of others. Managers and supervisors must train their workers appropriately, make sure working conditions are safe, and monitor that employees are following safe work practices and procedures.

Employees and volunteers must do their part by implementing all safety training and practices of The Sioux Lookout Skating Club; staying vigilant about their environment; and reporting any health or safety concerns to management or the health and safety committee or representative right away. They are also encouraged to participate in health and safety initiatives, at any time.

We must all remain committed to keeping each other safe and healthy in every way possible. At The Sioux Lookout Skating Club, we look forward to working together as the great team we are to do just that.